

Michael A. Lendino, Esq.
Labor Arbitrator and Mediator

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RELEVANT EXPERIENCE

New York City Transit Authority, New York, NY **1993 – 2013 (retired)**

Served as Labor Attorney, Director Labor Relations, Senior Director Labor Relations for Field Operations, Senior Director of Labor Relations for Administrative Trials and Hearings, and Deputy Vice President, Labor Relations – NYCTA (Buses and subways).

Extensive experience in all areas of labor relations including contract negotiations, contract interpretation, grievance and discipline process including arbitration, policy development and enforcement, training.

Served as Step II Appeal Officer for Managerial and non-Represented employees' disciplinary matters.

Chief spokesperson at departmental level for contract negotiations with hourly employees.

Member of Tripartite Arbitration Panels for cases involving TWU Local 100 and the New York City Transit Authority (1995-2001).

City of Newark, Law Department, Newark, NJ **1992-1993**

Served as Assistant Corporation Counsel (Labor Section)

Management advocate for arbitrations and legal cases related to labor and employment issues. Chief spokesperson for interest arbitration with Deputy Fire Chiefs. Wrote drug policy for city employees.

Pan American World Airways, New York, NY **1990-1991**

Served as Labor Relations Attorney, 1990-1991

Handled both disciplinary and contract interpretation arbitrations. Interfaced with field managers at various stations on application of labor issues and company policy.

Served as panelist on the System Board of Adjustment at Pan American World Airways for cases involving the Airline Pilots Association, the Independent Union of Flight Attendants and the International Brotherhood of Teamsters.

New York City Law Department, Bronx, NY **1986-1990**

Worked as legal assistant to attorneys involved in juvenile and family dispute cases in Bronx County while attending law school at night. Promoted to attorney upon graduation from law school.

Pan American World Airways, New York, NY **1983-1986**

Served as Reservation-Sales Agent and Teamster Shop Steward, 1983-1986

Union advocate involved in disciplinary hearings and local level contract interpretation grievances.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE

Served in rank-and-file bargaining units as a retail clerk, airline reservation sales/customer agent, and In-Flight Service, as well as having worked in management. I have dealt with labor and employment conflicts from both union and management perspectives. I also have experience as an auto mechanic, carpenter, and served as a volunteer fireman.

Served as shop steward and local officer for District 65, retail clerks, and was involved in all aspects of the disciplinary and contract grievance functions.

PROFESSIONAL ASSOCIATIONS

American Arbitration Association – Roster of Labor Arbitrators
New York State Bar Association – Labor and Employment Section
Labor and Employment Relations Association (LERA)

EDUCATION

Federal Mediation and Conciliation Service (FMSC) Labor Arbitrator Training Certification – 2013

Pace University School of Law, White Plains, NY

J.D. 1989

Coursework included: Labor Law, Labor Arbitration, Employment Law

Manhattan College, Riverdale, NY

B.A., Liberal Arts, Modern Foreign Language

BAR ADMISSIONS

New York State

Southern and Eastern Districts of New York

Per Diem: \$1400.00. Per Diem fee applies for cancelled or postponed hearing dates unless notice is received more than fourteen (14) calendar days before the scheduled hearing date.

Offices in Bronxville, New York and Plantation, Florida